

**Employment Acknowledgement:**

Employee Acknowledgment By signing his/her name in the space provided below, \_\_\_\_\_ ("Employee") hereby understands and acknowledges the following:

- 1) CM Farms is a family company which provides wholesome family entertainment for its guests.
- 2) CM Farms strives to promote a family friendly image and atmosphere and works diligently to protect said image
- 3) CM Farms relies on its wholesome family image and reputation to attract its customers.
- 4) Employee acknowledges that he/she is an at will employee of CM Farms.
- 5) CM Farms has a zero tolerance policy which prohibits its employees from engaging in certain behavior that could harm the image or reputation of CM Farms ("Prohibited Behavior"). This Prohibited Behavior includes but is not limited to: a. Acting in a vulgar, sexual, or offensive manner while wearing CM Farms apparel or uniform items, while on CM Farms property, or while representing CM Farms in any capacity. b. Using, possessing, or being under the influence of alcohol or drugs while wearing CM Farms apparel or uniform items, while on CM Farms property, or while representing CM Farms in any capacity. c. Being photographed or sharing photographs of yourself or others partaking in either (a) or (b).
- 6) Anyone participating in any of the above described Prohibited Behavior will have their employment with CM Farms terminated immediately.
- 7) Employee specifically acknowledges that CM Farms reserves the right to pursue legal action to the fullest extent under the law against any employee (current or otherwise) who participates in the above described Prohibited Behavior or otherwise damages the image or reputation of CM Farms. This legal action may include, but is not limited to, suits for defamation or slander.

ACKNOWLEDGED on this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

Employee Printed Name \_\_\_\_\_

Guardian Signature (if Employee is under 18) \_\_\_\_\_

Printed Name \_\_\_\_\_